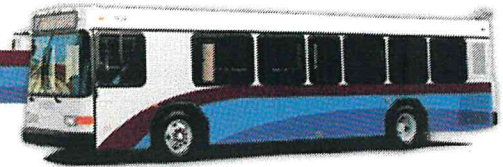




Compensation Summary Report	
FY25 - SMTD Highly Compensated Employee List	
Job Title	Total Compensation
Director of Operations	\$ 161,354.32
Director of Finance & Administration	\$ 155,772.43
Managing Director	\$ 150,624.43
Superintendent of Transportation	\$ 141,337.17
Superintendent of Maintenance	\$ 129,616.05
Assistant Director of Finance	\$ 127,706.62
Mechanic	\$ 125,963.86
Superintendent of Transportation	\$ 120,887.59
Mechanic	\$ 120,108.98
Mechanic	\$ 118,698.66
Mechanic	\$ 118,068.98
Maintenance B&G	\$ 116,888.98
Mechanic	\$ 113,244.10
Mechanic	\$ 112,244.10
Mechanic	\$ 111,204.10
Maintenance IT	\$ 111,064.10
Operator	\$ 109,620.39
Mechanic	\$ 108,570.23
Maintenance IT	\$ 106,729.72
Mechanic	\$ 106,596.63
Operator	\$ 105,945.33
Mechanic	\$ 105,869.27
Mechanic	\$ 105,855.22
Mechanic	\$ 105,461.62
Maintenance B&G	\$ 105,191.94
Senior Planner	\$ 105,100.02
Parts Supervisor	\$ 105,036.43
Operator	\$ 104,616.93
Operator	\$ 104,227.89
Operator	\$ 103,218.45
Road Supervisor Lead	\$ 103,029.78
Operator	\$ 102,899.49
Operator	\$ 102,182.55
Operator	\$ 102,182.55
Operator	\$ 101,394.15
Parts Supervisor	\$ 101,212.90
Operator	\$ 100,894.15
Operator	\$ 99,590.39
Maintenance B&G	\$ 98,806.98
Operator	\$ 97,863.01
Safety Supervisor	\$ 97,095.04



Compensation Summary Report	
FY25 - SMTD Highly Compensated Employee List	
Job Title	Total Compensation
Operator	\$ 96,863.01
Operator	\$ 96,863.01
Operator	\$ 96,863.01
Operator	\$ 96,863.01
Operator	\$ 96,534.61
Operator	\$ 96,034.61
Operator	\$ 95,534.61
Operator	\$ 95,534.61
Operator	\$ 95,534.61
Operator	\$ 95,534.61
Operator	\$ 95,534.61
Mechanic	\$ 94,811.33
Operator	\$ 94,706.21
Operator	\$ 94,576.53
Operator	\$ 94,452.45
Operator	\$ 94,206.21
Operator	\$ 94,206.21
Operator	\$ 94,206.21
Operator	\$ 94,206.21
Operator	\$ 94,206.21
Operator	\$ 94,206.21
Mechanic	\$ 93,021.40
Operator	\$ 92,271.83
Mechanic	\$ 91,676.13
Dispatcher	\$ 91,283.07
Road Supervisor	\$ 91,283.07
Road Supervisor	\$ 91,283.07
Operator	\$ 91,172.71
Operator	\$ 90,853.75
Operator	\$ 90,853.75
Operator	\$ 90,853.75
Operator	\$ 90,853.75
Operator	\$ 90,483.43
Road Supervisor	\$ 89,928.15
Human Resources Manager	\$ 88,370.95
Operator	\$ 87,729.28
Operator	\$ 85,158.79
Lead Bookkeeper	\$ 84,210.14
Dispatcher	\$ 83,957.46
Cleaner	\$ 83,302.07
Operator	\$ 82,764.40



Compensation Summary Report	
FY25 - SMTD Highly Compensated Employee List	
Job Title	Total Compensation
Marketing Manager	\$ 82,481.61
Cleaner	\$ 82,302.07
Operator	\$ 82,277.49
Operator	\$ 81,308.61
Grants Manger	\$ 81,308.54
Operator	\$ 81,229.17
Cleaner	\$ 81,155.69
Operator	\$ 80,949.09
Mechanic	\$ 79,049.13
Cleaner	\$ 78,738.72
Operator	\$ 78,514.71
Operator	\$ 77,726.31
Operator	\$ 77,226.31
Operator	\$ 77,226.31
Cleaner	\$ 76,880.51
Bookkeeper	\$ 76,858.06
Operator Part-time	\$ 75,791.92
Operator Part-time	\$ 75,043.52
A detailed, physical copy of the list of employees whose total compensation package exceeds \$75,000 is available at the administration building office of the Springfield Mass Transit District (SMTD), located at 928 S 9 th St, Springfield, IL.	