



SPRINGFIELD MASS TRANSIT DISTRICT

Job Title	Total Compensation FY27	Vacation	Personal	Sick
Director of Finance & Administration	\$ 152,702.30	21	1	12
Director of Operations	\$ 144,166.83	30	1	12
Managing Director	\$ 144,161.17	20	1	12
Transportation Administration	\$ 137,302.40	30	1	12
Maintenance Administration	\$ 122,305.04	30	1	12
Supervisor - Access	\$ 119,182.19	25	1	12
Maintenance B&G	\$ 111,548.40	20	1	12
Mechanic	\$ 111,523.92	20	1	12
Mechanic	\$ 111,188.40	20	1	12
Mechanic	\$ 110,798.88	15	1	12
Mechanic	\$ 108,564.25	10	1	12
Maintenance B&G	\$ 107,079.15	10	1	12
Mechanic	\$ 106,663.95	15	1	12
Operator	\$ 106,494.51	15	1	12
Parts Supervisor	\$ 104,964.53	18	1	12
Maintenance IT	\$ 104,060.16	20	1	12
Mechanic	\$ 103,700.16	20	1	12
Mechanic	\$ 103,700.16	20	1	12
Transportation Administration	\$ 101,797.08	30	1	12
Mechanic	\$ 101,465.53	20	1	12
Operator	\$ 101,163.86	20	1	12
Controller	\$ 100,495.09	5	0	12
Mechanic	\$ 99,901.29	20	1	12
Transportation Administration	\$ 99,411.71	20	1	6
Operator	\$ 98,929.23	15	1	12
Operator	\$ 98,929.23	15	1	12
Mechanic	\$ 98,719.80	20	1	12
Operator	\$ 97,354.58	20	1	12
Operator	\$ 97,019.06	25	1	12
Operator	\$ 97,019.06	20	1	12
Mechanic	\$ 95,432.04	15	1	12
Operator	\$ 95,119.95	15	1	12
Transportation Administration	\$ 93,790.76	20	1	12
Human Resources Manager	\$ 91,978.69	10	1	12
Mechanic	\$ 91,054.40	10	1	12
Mechanic	\$ 90,895.74	20	1	12
Maintenance B&G	\$ 90,529.20	20	1	12
Operator	\$ 89,920.34	20	1	12
Operator	\$ 89,920.34	20	1	12



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Operator	\$ 89,789.30	20	1	12
Operator	\$ 89,789.30	18	1	12
Operator	\$ 89,789.30	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	18	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	18	1	12
Operator	\$ 89,530.82	18	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Operator	\$ 89,530.82	20	1	12
Transportation Administration	\$ 89,462.20	15	1	6
Transportation Administration	\$ 89,462.20	15	1	12
Transportation Administration	\$ 89,462.20	15	1	12
Transportation Administration	\$ 89,462.20	15	1	6
Transportation Administration	\$ 89,260.31	30	1	12
Mechanic	\$ 88,578.01	15	1	12
Operator	\$ 87,685.71	15	1	12
Operator	\$ 87,685.71	15	1	12
Operator	\$ 87,685.71	15	1	12
Operator	\$ 87,685.71	15	1	12
Operator	\$ 87,685.71	15	1	12
Operator	\$ 87,296.19	15	1	12
Operator	\$ 87,296.19	15	1	12
Operator	\$ 87,215.07	15	1	12
Operator	\$ 86,992.35	15	1	12
Autobody Tech	\$ 85,699.95	10	1	12
Operator	\$ 85,320.04	10	1	12
Cleaner	\$ 85,264.48	10	1	12
Operator	\$ 85,061.56	0	1	12
Operator	\$ 85,061.56	10	1	12



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Job Title	Total Compensation FY27	Vacation	Personal	Sick
Operator	\$ 85,061.56	10	1	12
Operator	\$ 85,061.56	15	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Operator Part Time	\$ 84,961.72	10	1	12
Access Dispatcher	\$ 84,419.92	20	1	6
Operator	\$ 83,708.91	15	1	12
Grants Manager	\$ 82,573.84	15	1	12
Mechanic	\$ 81,901.08	15	1	12
Operator Part Time	\$ 81,474.28	15	1	12
Lead Bookkeeper	\$ 81,374.43	15	1	12
Marketing Manager	\$ 80,933.65	10	1	12
Cleaner	\$ 80,437.68	20	1	12
Cleaner	\$ 80,437.68	15	1	12
Dispatcher	\$ 78,238.62	20	1	12
Cleaner	\$ 78,203.05	10	1	12
Operator Part Time	\$ 77,833.26	10	1	12
Operator Part Time	\$ 77,833.26	5	1	12
Operator Part Time	\$ 77,833.26	10	1	12
Operator Part Time	\$ 77,833.26	5	1	12
Operator Part Time	\$ 77,833.26	5	1	12
Operator Part Time	\$ 77,833.26	10	1	12
Operator Part Time	\$ 77,833.26	5	1	12
Operator Part Time	\$ 77,833.26	5	1	12
Operator Part Time	\$ 77,833.26	10	1	12
Operator	\$ 76,701.14	20	1	12
Operator	\$ 76,384.82	20	1	12
Operator	\$ 75,999.86	18	1	12
Bookkeeper	\$ 75,385.62	10	1	12

A detailed, physical copy of the list of employees whose total compensation package exceeds \$75,000 (including those exceeding \$150,000) is available at the administration building office of the Springfield Mass Transit District (SMTD), located at 928 South 9th. Street,